

TABELA DE SUBSÍDIO COM VIGÊNCIA A PARTIR DE 1º DE JULHO DE 2022
Lei 11.525 e 11.526/2022 e LC 940/2020 - Reajuste linear de 4% aos Servidores da Segurança Pública
ELABORADO PELA RH-4

| SUBSÍDIO | | | | | | | | | | | | | | | |
|-----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| ANOS | 3 | 5 | 7 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | Acima de 29 |
| REF. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| CEL | R\$ 18.585,39 | R\$ 18.957,10 | R\$ 19.336,24 | R\$ 19.722,98 | R\$ 20.117,44 | R\$ 20.519,78 | R\$ 20.930,19 | R\$ 21.348,79 | R\$ 21.775,77 | R\$ 22.211,28 | R\$ 22.655,50 | R\$ 23.108,62 | R\$ 23.570,79 | R\$ 24.042,20 | R\$ 24.523,04 |
| TEN CEL | R\$ 16.895,80 | R\$ 17.233,74 | R\$ 17.578,41 | R\$ 17.929,97 | R\$ 18.288,58 | R\$ 18.654,35 | R\$ 19.027,44 | R\$ 19.407,99 | R\$ 19.796,14 | R\$ 20.192,06 | R\$ 20.595,93 | R\$ 21.007,83 | R\$ 21.427,99 | R\$ 21.856,55 | R\$ 22.293,68 |
| MAJ | R\$ 14.079,85 | R\$ 14.361,44 | R\$ 14.648,68 | R\$ 14.941,65 | R\$ 15.240,49 | R\$ 15.545,29 | R\$ 15.856,19 | R\$ 16.173,32 | R\$ 16.496,78 | R\$ 16.826,73 | R\$ 17.163,27 | R\$ 17.506,53 | R\$ 17.856,64 | R\$ 18.213,78 | R\$ 18.578,07 |
| CAP | R\$ 11.447,02 | R\$ 11.675,99 | R\$ 11.909,49 | R\$ 12.147,70 | R\$ 12.390,64 | R\$ 12.638,46 | R\$ 12.891,23 | R\$ 13.149,06 | R\$ 13.412,04 | R\$ 13.680,26 | R\$ 13.953,87 | R\$ 14.232,96 | R\$ 14.517,61 | R\$ 14.807,97 | R\$ 15.104,12 |
| 1º TEN | R\$ 9.857,40 | R\$ 10.054,54 | R\$ 10.255,64 | R\$ 10.460,74 | R\$ 10.669,96 | R\$ 10.883,35 | R\$ 11.101,01 | R\$ 11.323,04 | R\$ 11.549,50 | R\$ 11.780,49 | R\$ 12.016,09 | R\$ 12.256,43 | R\$ 12.501,54 | R\$ 12.751,59 | R\$ 13.006,62 |
| 2º TEN | R\$ 9.185,29 | R\$ 9.369,01 | R\$ 9.556,39 | R\$ 9.747,52 | R\$ 9.942,46 | R\$ 10.141,31 | R\$ 10.344,15 | R\$ 10.551,01 | R\$ 10.762,04 | R\$ 10.977,28 | R\$ 11.196,83 | R\$ 11.420,77 | R\$ 11.649,17 | R\$ 11.882,16 | R\$ 12.119,81 |
| ASP | R\$ 7.841,11 | R\$ 7.997,93 | R\$ 8.157,90 | R\$ 8.321,05 | R\$ 8.487,49 | R\$ 8.657,23 | R\$ 8.830,35 | R\$ 9.006,97 | R\$ 9.187,13 | R\$ 9.370,86 | R\$ 9.558,26 | R\$ 9.749,42 | R\$ 9.944,44 | R\$ 10.143,32 | R\$ 10.346,19 |
| SUB | R\$ 7.617,07 | R\$ 7.769,41 | R\$ 7.924,80 | R\$ 8.083,29 | R\$ 8.244,96 | R\$ 8.409,88 | R\$ 8.578,06 | R\$ 8.749,63 | R\$ 8.924,63 | R\$ 9.103,11 | R\$ 9.285,16 | R\$ 9.470,87 | R\$ 9.660,29 | R\$ 9.853,49 | R\$ 10.050,58 |
| 1º SGT | R\$ 7.169,02 | R\$ 7.312,40 | R\$ 7.458,64 | R\$ 7.607,83 | R\$ 7.759,97 | R\$ 7.915,18 | R\$ 8.073,49 | R\$ 8.234,96 | R\$ 8.399,66 | R\$ 8.567,64 | R\$ 8.738,99 | R\$ 8.913,77 | R\$ 9.092,05 | R\$ 9.273,89 | R\$ 9.459,38 |
| 2º SGT | R\$ 6.496,92 | R\$ 6.626,88 | R\$ 6.759,42 | R\$ 6.894,62 | R\$ 7.032,49 | R\$ 7.173,15 | R\$ 7.316,61 | R\$ 7.462,96 | R\$ 7.612,19 | R\$ 7.764,44 | R\$ 7.919,73 | R\$ 8.078,12 | R\$ 8.239,68 | R\$ 8.404,48 | R\$ 8.572,57 |
| 3º SGT | R\$ 5.824,84 | R\$ 5.941,34 | R\$ 6.060,16 | R\$ 6.181,35 | R\$ 6.305,00 | R\$ 6.431,10 | R\$ 6.559,71 | R\$ 6.690,90 | R\$ 6.824,73 | R\$ 6.961,22 | R\$ 7.100,47 | R\$ 7.242,45 | R\$ 7.387,30 | R\$ 7.535,06 | R\$ 7.685,76 |
| CB | R\$ 4.704,67 | R\$ 4.798,76 | R\$ 4.894,76 | R\$ 4.992,63 | R\$ 5.092,50 | R\$ 5.194,33 | R\$ 5.298,22 | R\$ 5.404,19 | R\$ 5.512,27 | R\$ 5.622,52 | R\$ 5.734,96 | R\$ 5.849,66 | R\$ 5.966,66 | R\$ 6.085,99 | R\$ 6.207,73 |
| SD | R\$ 3.885,22 | R\$ 3.962,91 | R\$ 4.042,17 | R\$ 4.123,01 | R\$ 4.205,46 | R\$ 4.289,60 | R\$ 4.375,36 | R\$ 4.462,89 | R\$ 4.552,15 | R\$ 4.643,20 | R\$ 4.736,04 | R\$ 4.830,76 | R\$ 4.927,38 | R\$ 5.025,93 | R\$ 5.126,44 |
| AL SD | R\$ 1.566,20 | | | | | | | | | | | | | | |
| AL OF 1º | R\$ 3.316,65 | | | | | | | | | | | | | | |
| AL OF 2º | R\$ 4.053,68 | | | | | | | | | | | | | | |
| AL OF 3º | R\$ 4.422,20 | | | | | | | | | | | | | | |

| GSE (2 escalas = 12 horas) | | | | | | | | | | | | | | | |
|----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| ANOS | 3 | 5 | 7 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | Acima de 29 |
| REF. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| CEL | R\$ 1.900,78 | R\$ 1.938,79 | R\$ 1.977,57 | R\$ 2.017,12 | R\$ 2.057,47 | R\$ 2.098,61 | R\$ 2.140,59 | R\$ 2.183,40 | R\$ 2.227,07 | R\$ 2.271,61 | R\$ 2.317,04 | R\$ 2.363,38 | R\$ 2.410,65 | R\$ 2.458,86 | R\$ 2.508,04 |
| TEN CEL | R\$ 1.727,98 | R\$ 1.762,54 | R\$ 1.797,79 | R\$ 1.833,75 | R\$ 1.870,42 | R\$ 1.907,83 | R\$ 1.945,99 | R\$ 1.984,91 | R\$ 2.024,60 | R\$ 2.065,10 | R\$ 2.106,40 | R\$ 2.148,53 | R\$ 2.191,50 | R\$ 2.235,33 | R\$ 2.280,04 |
| MAJ | R\$ 1.439,98 | R\$ 1.468,78 | R\$ 1.498,16 | R\$ 1.528,12 | R\$ 1.558,69 | R\$ 1.589,86 | R\$ 1.621,66 | R\$ 1.654,09 | R\$ 1.687,17 | R\$ 1.720,92 | R\$ 1.755,33 | R\$ 1.790,44 | R\$ 1.826,25 | R\$ 1.862,77 | R\$ 1.900,03 |
| CAP | R\$ 1.170,72 | R\$ 1.194,14 | R\$ 1.218,02 | R\$ 1.242,38 | R\$ 1.267,22 | R\$ 1.292,57 | R\$ 1.318,42 | R\$ 1.344,79 | R\$ 1.371,69 | R\$ 1.399,12 | R\$ 1.427,10 | R\$ 1.455,64 | R\$ 1.484,76 | R\$ 1.514,45 | R\$ 1.544,74 |
| 1º TEN | R\$ 1.008,14 | R\$ 1.028,31 | R\$ 1.048,87 | R\$ 1.069,85 | R\$ 1.091,25 | R\$ 1.113,07 | R\$ 1.135,33 | R\$ 1.158,04 | R\$ 1.181,20 | R\$ 1.204,82 | R\$ 1.228,92 | R\$ 1.253,50 | R\$ 1.278,57 | R\$ 1.304,14 | R\$ 1.330,22 |
| 2º TEN | R\$ 939,40 | R\$ 958,19 | R\$ 977,36 | R\$ 996,91 | R\$ 1.016,84 | R\$ 1.037,18 | R\$ 1.057,92 | R\$ 1.079,08 | R\$ 1.100,66 | R\$ 1.122,68 | R\$ 1.145,13 | R\$ 1.168,03 | R\$ 1.191,39 | R\$ 1.215,22 | R\$ 1.239,53 |
| ASP | R\$ 801,93 | R\$ 817,97 | R\$ 834,33 | R\$ 851,02 | R\$ 868,04 | R\$ 885,40 | R\$ 903,10 | R\$ 921,17 | R\$ 939,59 | R\$ 958,38 | R\$ 977,55 | R\$ 997,10 | R\$ 1.017,04 | R\$ 1.037,39 | R\$ 1.058,13 |
| SUB | R\$ 779,02 | R\$ 794,60 | R\$ 810,49 | R\$ 826,70 | R\$ 843,23 | R\$ 860,10 | R\$ 877,30 | R\$ 894,85 | R\$ 912,75 | R\$ 931,00 | R\$ 949,62 | R\$ 968,61 | R\$ 987,98 | R\$ 1.007,74 | R\$ 1.027,90 |
| 1º SGT | R\$ 733,19 | R\$ 747,86 | R\$ 762,82 | R\$ 778,07 | R\$ 793,63 | R\$ 809,51 | R\$ 825,70 | R\$ 842,21 | R\$ 859,06 | R\$ 876,24 | R\$ 893,76 | R\$ 911,64 | R\$ 929,87 | R\$ 948,47 | R\$ 967,44 |
| 2º SGT | R\$ 664,46 | R\$ 677,75 | R\$ 691,30 | R\$ 705,13 | R\$ 719,23 | R\$ 733,62 | R\$ 748,29 | R\$ 763,26 | R\$ 778,52 | R\$ 794,09 | R\$ 809,97 | R\$ 826,17 | R\$ 842,69 | R\$ 859,55 | R\$ 876,74 |
| 3º SGT | R\$ 595,72 | R\$ 607,64 | R\$ 619,79 | R\$ 632,18 | R\$ 644,83 | R\$ 657,73 | R\$ 670,88 | R\$ 684,30 | R\$ 697,98 | R\$ 711,94 | R\$ 726,18 | R\$ 740,71 | R\$ 755,52 | R\$ 770,63 | R\$ 786,04 |
| CB | R\$ 481,16 | R\$ 490,78 | R\$ 500,60 | R\$ 510,61 | R\$ 520,82 | R\$ 531,24 | R\$ 541,86 | R\$ 552,70 | R\$ 563,76 | R\$ 575,03 | R\$ 586,53 | R\$ 598,26 | R\$ 610,23 | R\$ 622,43 | R\$ 634,88 |
| SD | R\$ 397,35 | R\$ 405,30 | R\$ 413,40 | R\$ 421,67 | R\$ 430,10 | R\$ 438,71 | R\$ 447,48 | R\$ 456,43 | R\$ 465,56 | R\$ 474,87 | R\$ 484,37 | R\$ 494,06 | R\$ 503,94 | R\$ 514,02 | R\$ 524,29 |

| SUBSÍDIO E GSE | | | | | | | | | | | | | | | |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| ANOS | 3 | 5 | 7 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | Acima de 29 |
| REF. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| CEL | R\$ 20.486,17 | R\$ 20.895,89 | R\$ 21.313,81 | R\$ 21.740,11 | R\$ 22.174,91 | R\$ 22.618,39 | R\$ 23.070,77 | R\$ 23.532,18 | R\$ 24.002,84 | R\$ 24.482,88 | R\$ 24.972,54 | R\$ 25.472,00 | R\$ 25.981,44 | R\$ 26.501,06 | R\$ 27.031,08 |
| TEN CEL | R\$ 18.623,78 | R\$ 18.996,28 | R\$ 19.376,21 | R\$ 19.763,71 | R\$ 20.159,00 | R\$ 20.562,18 | R\$ 20.973,42 | R\$ 21.392,90 | R\$ 21.820,74 | R\$ 22.257,15 | R\$ 22.702,33 | R\$ 23.156,36 | R\$ 23.619,49 | R\$ 24.091,88 | R\$ 24.573,72 |
| MAJ | R\$ 15.519,84 | R\$ 15.830,22 | R\$ 16.146,84 | R\$ 16.469,77 | R\$ 16.799,18 | R\$ 17.135,15 | R\$ 17.477,84 | R\$ 17.827,41 | R\$ 18.183,95 | R\$ 18.547,64 | R\$ 18.918,61 | R\$ 19.296,97 | R\$ 19.682,88 | R\$ 20.076,56 | R\$ 20.478,10 |
| CAP | R\$ 12.617,74 | R\$ 12.870,12 | R\$ 13.127,50 | R\$ 13.390,08 | R\$ 13.657,86 | R\$ 13.931,03 | R\$ 14.209,65 | R\$ 14.493,85 | R\$ 14.783,72 | R\$ 15.079,37 | R\$ 15.380,97 | R\$ 15.688,60 | R\$ 16.002,37 | R\$ 16.322,43 | R\$ 16.648,86 |
| 1º TEN | R\$ 10.865,54 | R\$ 11.082,85 | R\$ 11.304,52 | R\$ 11.530,59 | R\$ 11.761,21 | R\$ 11.996,42 | R\$ 12.236,34 | R\$ 12.481,08 | R\$ 12.730,70 | R\$ 12.985,31 | R\$ 13.245,00 | R\$ 13.509,93 | R\$ 13.780,11 | R\$ 14.055,73 | R\$ 14.336,85 |
| 2º TEN | R\$ 10.124,69 | R\$ 10.327,20 | R\$ 10.533,74 | R\$ 10.744,43 | R\$ 10.959,30 | R\$ 11.178,49 | R\$ 11.402,08 | R\$ 11.630,09 | R\$ 11.862,70 | R\$ 12.099,96 | R\$ 12.341,96 | R\$ 12.588,80 | R\$ 12.840,57 | R\$ 13.097,38 | R\$ 13.359,33 |
| ASP | R\$ 8.643,04 | R\$ 8.815,90 | R\$ 8.992,23 | R\$ 9.172,06 | R\$ 9.355,53 | R\$ 9.542,63 | R\$ 9.733,45 | R\$ 9.928,14 | R\$ 10.126,72 | R\$ 10.329,24 | R\$ 10.535,81 | R\$ 10.746,52 | R\$ 10.961,48 | R\$ 11.180,71 | R\$ 11.404,32 |
| SUB | R\$ 8.396,09 | R\$ 8.564,01 | R\$ 8.735,29 | R\$ 8.909,99 | R\$ 9.088,20 | R\$ 9.269,98 | R\$ 9.455,36 | R\$ 9.644,47 | R\$ 9.837,37 | R\$ 10.034,11 | R\$ 10.234,78 | R\$ 10.439,48 | R\$ 10.648,27 | R\$ 10.861,23 | R\$ 11.078,48 |
| 1º SGT | R\$ 7.902,21 | R\$ 8.060,26 | R\$ 8.221,45 | R\$ 8.385,90 | R\$ 8.553,60 | R\$ 8.724,69 | R\$ 8.899,19 | R\$ 9.077,17 | R\$ 9.258,71 | R\$ 9.443,87 | R\$ 9.632,75 | R\$ 9.825,40 | R\$ 10.021,92 | R\$ 10.222,36 | R\$ 10.426,81 |
| 2º SGT | R\$ 7.161,38 | R\$ 7.304,62 | R\$ 7.450,72 | R\$ 7.599,75 | R\$ 7.751,72 | R\$ 7.906,77 | R\$ 8.064,89 | R\$ 8.226,21 | R\$ 8.390,71 | R\$ 8.558,53 | R\$ 8.729,71 | R\$ 8.904,29 | R\$ 9.082,37 | R\$ 9.264,02 | R\$ 9.449,31 |
| 3º SGT | R\$ 6.420,56 | R\$ 6.548,98 | R\$ 6.679,95 | R\$ 6.813,54 | R\$ 6.949,83 | R\$ 7.088,83 | R\$ 7.230,59 | R\$ 7.375,20 | R\$ 7.522,72 | R\$ 7.673,17 | R\$ 7.826,65 | R\$ 7.983,16 | R\$ 8.142,82 | R\$ 8.305,69 | R\$ 8.471,80 |
| CB | R\$ 5.185,83 | R\$ 5.289,54 | R\$ 5.395,36 | R\$ 5.503,24 | R\$ 5.613,33 | R\$ 5.725,57 | R\$ 5.840,08 | R\$ 5.956,89 | R\$ 6.076,03 | R\$ 6.197,55 | R\$ 6.321,49 | R\$ 6.447,92 | R\$ 6.576,88 | R\$ 6.708,42 | R\$ 6.842,61 |
| SD | R\$ 4.282,58 | R\$ 4.368,21 | R\$ 4.455,57 | R\$ 4.544,68 | R\$ 4.635,37 | R\$ 4.728,31 | R\$ 4.822,84 | R\$ 4.919,32 | R\$ 5.017,71 | R\$ 5.118,07 | R\$ 5.220,41 | R\$ 5.324,82 | R\$ 5.431,32 | R\$ 5.539,95 | R\$ 5.650,73 |

TETO GOVERNADOR DO ESPÍRITO SANTO: R\$ 25.231,90

TABELA DE SUBSÍDIO COM VIGÊNCIA A PARTIR DE 1º DE DEZEMBRO DE 2022
Lei 11.525 e 11.526/2022 - Incorporação de 01 GSE de 6 horas aos Servidores da Segurança Pública
ELABORADO PELA RH-4

| SUBSÍDIO | | | | | | | | | | | | | | | | |
|----------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--|
| ANOS | 3 | 5 | 7 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | Acima de 29 | |
| REF. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | |
| CEL | R\$ 19.535,78 | R\$ 19.926,50 | R\$ 20.325,03 | R\$ 20.731,54 | R\$ 21.146,17 | R\$ 21.569,09 | R\$ 22.000,48 | R\$ 22.440,49 | R\$ 22.889,30 | R\$ 23.347,08 | R\$ 23.814,02 | R\$ 24.290,31 | R\$ 24.776,11 | R\$ 25.271,63 | R\$ 25.777,06 | |
| TEN CEL | R\$ 17.759,79 | R\$ 18.115,01 | R\$ 18.477,31 | R\$ 18.846,84 | R\$ 19.223,79 | R\$ 19.608,27 | R\$ 20.000,43 | R\$ 20.400,44 | R\$ 20.808,44 | R\$ 21.224,61 | R\$ 21.649,13 | R\$ 22.082,09 | R\$ 22.523,74 | R\$ 22.974,21 | R\$ 23.433,70 | |
| MAJ | R\$ 14.799,84 | R\$ 15.095,83 | R\$ 15.397,76 | R\$ 15.705,71 | R\$ 16.019,83 | R\$ 16.340,22 | R\$ 16.667,02 | R\$ 17.000,36 | R\$ 17.340,37 | R\$ 17.687,19 | R\$ 18.040,94 | R\$ 18.401,75 | R\$ 18.769,76 | R\$ 19.145,17 | R\$ 19.528,09 | |
| CAP | R\$ 12.032,38 | R\$ 12.273,06 | R\$ 12.518,50 | R\$ 12.768,89 | R\$ 13.024,25 | R\$ 13.284,74 | R\$ 13.550,44 | R\$ 13.821,46 | R\$ 14.097,88 | R\$ 14.379,82 | R\$ 14.667,42 | R\$ 14.960,78 | R\$ 15.259,99 | R\$ 15.565,20 | R\$ 15.876,49 | |
| 1º TEN | R\$ 10.361,47 | R\$ 10.568,69 | R\$ 10.780,08 | R\$ 10.995,66 | R\$ 11.215,58 | R\$ 11.439,88 | R\$ 11.668,68 | R\$ 11.902,06 | R\$ 12.140,10 | R\$ 12.382,90 | R\$ 12.630,55 | R\$ 12.883,18 | R\$ 13.140,82 | R\$ 13.403,66 | R\$ 13.671,73 | |
| 2º TEN | R\$ 9.654,99 | R\$ 9.848,11 | R\$ 10.045,07 | R\$ 10.245,97 | R\$ 10.450,88 | R\$ 10.659,90 | R\$ 10.873,11 | R\$ 11.090,55 | R\$ 11.312,37 | R\$ 11.538,62 | R\$ 11.769,40 | R\$ 12.004,79 | R\$ 12.244,87 | R\$ 12.489,77 | R\$ 12.739,57 | |
| ASP | R\$ 8.242,08 | R\$ 8.406,92 | R\$ 8.575,07 | R\$ 8.746,56 | R\$ 8.921,51 | R\$ 9.099,93 | R\$ 9.281,90 | R\$ 9.467,55 | R\$ 9.656,93 | R\$ 9.850,05 | R\$ 10.047,03 | R\$ 10.247,97 | R\$ 10.452,96 | R\$ 10.662,01 | R\$ 10.875,26 | |
| SUB | R\$ 8.006,58 | R\$ 8.166,71 | R\$ 8.330,05 | R\$ 8.496,64 | R\$ 8.666,58 | R\$ 8.839,93 | R\$ 9.016,71 | R\$ 9.197,05 | R\$ 9.381,00 | R\$ 9.568,61 | R\$ 9.759,97 | R\$ 9.955,18 | R\$ 10.154,28 | R\$ 10.357,36 | R\$ 10.564,53 | |
| 1º SGT | R\$ 7.535,62 | R\$ 7.686,33 | R\$ 7.840,05 | R\$ 7.996,87 | R\$ 8.156,79 | R\$ 8.319,93 | R\$ 8.486,34 | R\$ 8.656,07 | R\$ 8.829,19 | R\$ 9.005,76 | R\$ 9.185,87 | R\$ 9.369,59 | R\$ 9.556,98 | R\$ 9.748,12 | R\$ 9.943,10 | |
| 2º SGT | R\$ 6.829,15 | R\$ 6.965,75 | R\$ 7.105,07 | R\$ 7.247,19 | R\$ 7.392,11 | R\$ 7.539,96 | R\$ 7.690,75 | R\$ 7.844,59 | R\$ 8.001,45 | R\$ 8.161,49 | R\$ 8.324,72 | R\$ 8.491,21 | R\$ 8.661,03 | R\$ 8.834,25 | R\$ 9.010,94 | |
| 3º SGT | R\$ 6.122,70 | R\$ 6.245,16 | R\$ 6.370,05 | R\$ 6.497,44 | R\$ 6.627,41 | R\$ 6.759,96 | R\$ 6.895,15 | R\$ 7.033,05 | R\$ 7.173,72 | R\$ 7.317,19 | R\$ 7.463,56 | R\$ 7.612,80 | R\$ 7.765,06 | R\$ 7.920,38 | R\$ 8.078,78 | |
| CB | R\$ 4.945,25 | R\$ 5.044,15 | R\$ 5.145,06 | R\$ 5.247,94 | R\$ 5.352,91 | R\$ 5.459,95 | R\$ 5.569,15 | R\$ 5.680,54 | R\$ 5.794,15 | R\$ 5.910,04 | R\$ 6.028,22 | R\$ 6.148,79 | R\$ 6.271,77 | R\$ 6.397,21 | R\$ 6.525,17 | |
| SD | R\$ 4.083,90 | R\$ 4.165,56 | R\$ 4.248,87 | R\$ 4.333,85 | R\$ 4.420,51 | R\$ 4.508,95 | R\$ 4.599,10 | R\$ 4.691,11 | R\$ 4.784,93 | R\$ 4.880,64 | R\$ 4.978,22 | R\$ 5.077,79 | R\$ 5.179,35 | R\$ 5.282,94 | R\$ 5.388,59 | |
| AL SD | R\$ 1.566,20 | | | | | | | | | | | | | | | |
| AL OF 1º | R\$ 3.316,65 | | | | | | | | | | | | | | | |
| AL OF 2º | R\$ 4.053,68 | | | | | | | | | | | | | | | |
| AL OF 3º | R\$ 4.422,20 | | | | | | | | | | | | | | | |

| GSE (1 escala = 06 horas) | | | | | | | | | | | | | | | | |
|---------------------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--|
| ANOS | 3 | 5 | 7 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | Acima de 29 | |
| REF. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | |
| CEL | R\$ 998,99 | R\$ 1.018,97 | R\$ 1.039,35 | R\$ 1.060,14 | R\$ 1.081,34 | R\$ 1.102,96 | R\$ 1.125,02 | R\$ 1.147,52 | R\$ 1.170,48 | R\$ 1.193,88 | R\$ 1.217,76 | R\$ 1.242,12 | R\$ 1.266,96 | R\$ 1.292,30 | R\$ 1.318,15 | |
| TEN CEL | R\$ 908,17 | R\$ 926,34 | R\$ 944,86 | R\$ 963,76 | R\$ 983,03 | R\$ 1.002,70 | R\$ 1.022,75 | R\$ 1.043,20 | R\$ 1.064,07 | R\$ 1.085,35 | R\$ 1.107,06 | R\$ 1.129,20 | R\$ 1.151,78 | R\$ 1.174,82 | R\$ 1.198,31 | |
| MAJ | R\$ 756,81 | R\$ 771,95 | R\$ 787,39 | R\$ 803,13 | R\$ 819,20 | R\$ 835,58 | R\$ 852,29 | R\$ 869,34 | R\$ 886,72 | R\$ 904,46 | R\$ 922,55 | R\$ 941,00 | R\$ 959,82 | R\$ 979,01 | R\$ 998,60 | |
| CAP | R\$ 615,29 | R\$ 627,60 | R\$ 640,15 | R\$ 652,95 | R\$ 666,01 | R\$ 679,33 | R\$ 692,92 | R\$ 706,78 | R\$ 720,91 | R\$ 735,33 | R\$ 750,04 | R\$ 765,04 | R\$ 780,34 | R\$ 795,95 | R\$ 811,87 | |
| 1º TEN | R\$ 529,85 | R\$ 540,44 | R\$ 551,25 | R\$ 562,28 | R\$ 573,52 | R\$ 584,99 | R\$ 596,69 | R\$ 608,63 | R\$ 620,80 | R\$ 633,22 | R\$ 645,88 | R\$ 658,80 | R\$ 671,97 | R\$ 685,41 | R\$ 699,12 | |
| 2º TEN | R\$ 493,72 | R\$ 503,60 | R\$ 513,67 | R\$ 523,94 | R\$ 534,42 | R\$ 545,11 | R\$ 556,01 | R\$ 567,13 | R\$ 578,47 | R\$ 590,04 | R\$ 601,84 | R\$ 613,88 | R\$ 626,16 | R\$ 638,68 | R\$ 651,46 | |
| ASP | R\$ 421,47 | R\$ 429,90 | R\$ 438,50 | R\$ 447,27 | R\$ 456,21 | R\$ 465,34 | R\$ 474,64 | R\$ 484,14 | R\$ 493,82 | R\$ 503,70 | R\$ 513,77 | R\$ 524,04 | R\$ 534,53 | R\$ 545,22 | R\$ 556,12 | |
| SUB | R\$ 409,43 | R\$ 417,62 | R\$ 425,97 | R\$ 434,49 | R\$ 443,18 | R\$ 452,04 | R\$ 461,08 | R\$ 470,30 | R\$ 479,71 | R\$ 489,30 | R\$ 499,09 | R\$ 509,07 | R\$ 519,25 | R\$ 529,64 | R\$ 540,23 | |
| 1º SGT | R\$ 385,34 | R\$ 393,05 | R\$ 400,91 | R\$ 408,93 | R\$ 417,11 | R\$ 425,45 | R\$ 433,96 | R\$ 442,64 | R\$ 451,49 | R\$ 460,52 | R\$ 469,73 | R\$ 479,13 | R\$ 488,71 | R\$ 498,48 | R\$ 508,45 | |
| 2º SGT | R\$ 349,22 | R\$ 356,20 | R\$ 363,33 | R\$ 370,59 | R\$ 378,01 | R\$ 385,57 | R\$ 393,28 | R\$ 401,14 | R\$ 409,17 | R\$ 417,35 | R\$ 425,70 | R\$ 434,21 | R\$ 442,89 | R\$ 451,75 | R\$ 460,79 | |
| 3º SGT | R\$ 313,09 | R\$ 319,35 | R\$ 325,74 | R\$ 332,26 | R\$ 338,90 | R\$ 345,68 | R\$ 352,59 | R\$ 359,64 | R\$ 366,84 | R\$ 374,17 | R\$ 381,66 | R\$ 389,29 | R\$ 397,08 | R\$ 405,02 | R\$ 413,12 | |
| CB | R\$ 252,88 | R\$ 257,94 | R\$ 263,10 | R\$ 268,36 | R\$ 273,73 | R\$ 279,20 | R\$ 284,79 | R\$ 290,48 | R\$ 296,29 | R\$ 302,22 | R\$ 308,26 | R\$ 314,43 | R\$ 320,72 | R\$ 327,13 | R\$ 333,67 | |
| SD | R\$ 208,84 | R\$ 213,01 | R\$ 217,27 | R\$ 221,62 | R\$ 226,05 | R\$ 230,57 | R\$ 235,18 | R\$ 239,89 | R\$ 244,68 | R\$ 249,58 | R\$ 254,57 | R\$ 259,66 | R\$ 264,85 | R\$ 270,15 | R\$ 275,55 | |

| SUBSÍDIO E GSE | | | | | | | | | | | | | | | | |
|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--|
| ANOS | 3 | 5 | 7 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | Acima de 29 | |
| REF. | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | |
| CEL | R\$ 20.534,77 | R\$ 20.945,47 | R\$ 21.364,38 | R\$ 21.791,68 | R\$ 22.227,51 | R\$ 22.672,05 | R\$ 23.125,50 | R\$ 23.588,01 | R\$ 24.059,77 | R\$ 24.540,96 | R\$ 25.031,78 | R\$ 25.532,43 | R\$ 26.043,07 | R\$ 26.563,93 | R\$ 27.095,20 | |
| TEN CEL | R\$ 18.667,96 | R\$ 19.041,34 | R\$ 19.422,18 | R\$ 19.810,60 | R\$ 20.206,83 | R\$ 20.610,96 | R\$ 21.023,17 | R\$ 21.443,64 | R\$ 21.872,50 | R\$ 22.309,96 | R\$ 22.756,19 | R\$ 23.211,29 | R\$ 23.675,53 | R\$ 24.149,03 | R\$ 24.632,01 | |
| MAJ | R\$ 15.556,65 | R\$ 15.867,77 | R\$ 16.185,14 | R\$ 16.508,84 | R\$ 16.839,03 | R\$ 17.175,80 | R\$ 17.519,31 | R\$ 17.869,69 | R\$ 18.227,09 | R\$ 18.591,65 | R\$ 18.963,49 | R\$ 19.342,74 | R\$ 19.729,57 | R\$ 20.124,19 | R\$ 20.526,69 | |
| CAP | R\$ 12.847,67 | R\$ 12.900,66 | R\$ 13.158,65 | R\$ 13.421,84 | R\$ 13.690,26 | R\$ 13.964,07 | R\$ 14.243,36 | R\$ 14.528,24 | R\$ 14.818,79 | R\$ 15.115,15 | R\$ 15.417,45 | R\$ 15.725,82 | R\$ 16.040,33 | R\$ 16.361,15 | R\$ 16.688,36 | |
| 1º TEN | R\$ 10.891,31 | R\$ 11.109,14 | R\$ 11.331,34 | R\$ 11.557,94 | R\$ 11.789,11 | R\$ 12.024,87 | R\$ 12.265,38 | R\$ 12.510,69 | R\$ 12.760,91 | R\$ 13.016,11 | R\$ 13.276,43 | R\$ 13.541,98 | R\$ 13.812,79 | R\$ 14.089,07 | R\$ 14.371,86 | |
| 2º TEN | R\$ 10.148,71 | R\$ 10.351,70 | R\$ 10.558,73 | R\$ 10.769,91 | R\$ 10.985,30 | R\$ 11.205,01 | R\$ 11.429,12 | R\$ 11.657,68 | R\$ 11.890,84 | R\$ 12.128,66 | R\$ 12.371,24 | R\$ 12.618,67 | R\$ 12.871,03 | R\$ 13.128,45 | R\$ 13.391,02 | |
| ASP | R\$ 8.663,55 | R\$ 8.836,82 | R\$ 9.013,56 | R\$ 9.193,82 | R\$ 9.377,72 | R\$ 9.565,27 | R\$ 9.756,54 | R\$ 9.951,69 | R\$ 10.150,75 | R\$ 10.353,74 | R\$ 10.560,80 | R\$ 10.772,01 | R\$ 10.987,48 | R\$ 11.207,23 | R\$ 11.431,38 | |
| SUB | R\$ 8.416,00 | R\$ 8.584,33 | R\$ 8.756,02 | R\$ 8.931,13 | R\$ 9.109,76 | R\$ 9.291,97 | R\$ 9.477,79 | R\$ 9.667,35 | R\$ 9.860,71 | R\$ 10.057,92 | R\$ 10.259,06 | R\$ 10.464,25 | R\$ 10.673,53 | R\$ 10.886,99 | R\$ 11.104,76 | |
| 1º SGT | R\$ 7.920,96 | R\$ 8.079,38 | R\$ 8.240,96 | R\$ 8.405,80 | R\$ 8.573,90 | R\$ 8.745,38 | R\$ 8.920,30 | R\$ 9.098,71 | R\$ 9.280,68 | R\$ 9.466,28 | R\$ 9.655,60 | R\$ 9.848,71 | R\$ 10.045,69 | R\$ 10.246,61 | R\$ 10.451,55 | |
| 2º SGT | R\$ 7.178,37 | R\$ 7.321,95 | R\$ 7.468,39 | R\$ 7.617,78 | R\$ 7.770,12 | R\$ 7.925,53 | R\$ 8.084,02 | R\$ 8.245,73 | R\$ 8.410,62 | R\$ 8.578,84 | R\$ 8.750,42 | R\$ 8.925,41 | R\$ 9.103,92 | R\$ 9.286,00 | R\$ 9.471,73 | |
| 3º SGT | R\$ 6.435,79 | R\$ 6.564,52 | R\$ 6.695,79 | R\$ 6.829,70 | R\$ 6.966,31 | R\$ 7.105,64 | R\$ 7.247,74 | R\$ 7.392,70 | R\$ 7.540,56 | R\$ 7.691,37 | R\$ 7.845,22 | R\$ 8.002,09 | R\$ 8.162,14 | R\$ 8.325,40 | R\$ 8.491,90 | |
| CB | R\$ 5.198,13 | R\$ 5.302,08 | R\$ 5.408,16 | R\$ 5.516,30 | R\$ 5.626,64 | R\$ 5.739,15 | R\$ 5.853,94 | R\$ 5.971,02 | R\$ 6.090,44 | R\$ 6.212,26 | R\$ 6.336,48 | R\$ 6.463,22 | R\$ 6.592,48 | R\$ 6.724,34 | R\$ 6.858,84 | |
| SD | R\$ 4.292,74 | R\$ 4.378,57 | R\$ 4.466,14 | R\$ 4.555,47 | R\$ 4.646,56 | R\$ 4.739,52 | R\$ 4.834,28 | R\$ 4.930,99 | R\$ 5.029,62 | R\$ 5.130,22 | R\$ 5.232,79 | R\$ 5.337,45 | R\$ 5.444,20 | R\$ 5.553,09 | R\$ 5.664,14 | |

TETO GOVERNADOR DO ESPÍRITO SANTO: R\$ 25.231,90